OAK GROVE SCHOOL DISTRICT BOARD OF TRUSTEES

REGULAR BOARD MEETING March 9, 2017 Yvonne Cook Board Room 6578 Santa Teresa Blvd. San Jose, CA

AGENDA

<u>OPEN SESSION</u> – **6:30** P.M.

CALL TO ORDER

SET THE AGENDA

CLOSED SESSION – 6:32 P.M.

- 1. PUBLIC EMPLOYEE PERFORMANCE EVALUATION -Superintendent
- 2. PUBLIC EMPLOYEE DISCIPLINE/RELEASE/DISMISSAL

-Government Code section 54957 and Government Code 54957.6

3. CONFER WITH LABOR NEGOTIATOR

The Board will confer with District labor negotiator Superintendent José L. Manzo regarding unrepresented Employees – Assistant Principal, Coordinator, Construction Coordinator, Elementary Principal, Intermediate Principal, Small School Principal, Director, Chief Operations Officer, Network Engineer, Manager of Operations, Program Administrator, Secretary to the Superintendent, Administrative Assistant, Fiscal Manager, Executive Division Secretary, Administrative Secretary.

4. CONFER WITH LEGAL COUNSEL - ANTICIPIATED LITIGATION

The Board will confer with District legal counsel regarding significant exposure to litigation pursuant to paragraph (2) of subdivision (d) of Government Code section 54956.9: One potential case, Case No. 1617-024 – Tort Claim No. LBI1603341.

5. STUDENT DISCIPLINE

The Board will review and discuss Student Discipline Case No. 16/17-10(S)

OPEN SESSION 7:30 p.m.

FLAG SALUTE

SUPERINTENDENT'S REPORT

The Superintendent will report on matters that relate to the District.

CLOSED SESSION ITEMS

The Board will report out any action taken in Closed Session as required by law and/or take action as appropriate in Open Session.

PUBLIC COMMENT

Members of the public may address the Board on any issue or agenda item at this time. Members of the public may also address the Board on an agenda item during consideration of the item. No action can be taken on an item not on the agenda at this time. In accordance with Board Bylaw 9323, individual remarks will be limited to three minutes each, unless otherwise stipulated.

EMPLOYEE BARGAINING UNIT COMMENT

A representative from each employee bargaining unit may address the Board on any issue or agenda item at this time. No action can be taken on an item not on the agenda at this time. In accordance with Board Bylaw 9323, individual remarks will be limited to three minutes each, unless otherwise stipulated.

ITEMS SCHEDULED FOR ACTION (105)

A. CONSENT AGENDA

Manzo (5)

- 1. Minutes Regular Board Meeting, January 26, 2017
- 2. Minutes Special Board Meeting, January 30, 2017
- 3. Minutes Regular Board Meeting, February 9, 2017
- 4. Certificated Personnel Order
- 5. Classified Personnel Order
- 6. Financials January 2017

RECOMMENDATION: It is recommended that the Board of Trustees approve the Consent Agenda, as presented.

B. HUMAN RESOURCES DIVISION

1. RESOLUTION NO 1248-03/17 DISCONTINUANCE OF SPECIFIC CLASSIFED SERVICES FOR THE 2016-2017 SCHOOL YEAR

Garcia (10)

Upon expiration of a specially funded program or the elimination of particular services provided by a department, it is required that the Board of Trustees approve the reduction and/or elimination of services provided by classified employees.

RECOMMENDATION: It is recommended that the Board of Trustees adopt Resolution No. 1248-03/17, to reduce or eliminate certain services performed by a classified employee, as presented.

2. RESOLUTION NO 1247-03/17 EMPLOYEE RETIREMENT INCENTIVE PLAN

Garcia (20)

The Board will receive a recommendation on a program designed to recognize and reward the commitment of teachers for their long term service in education as well as a positive strategy to achieve budget reduction and cost containment.

RECOMMENDATION: It is recommended that the Board of Trustees adopt Resolution No. 1247-03/17, Employee Retirement Incentive Plan for Certificated or Administrative Staff, as presented.

C. BUSINESS SERVICES DIVISION

1. RESOLUTION NO. 1249-03/17 RATING SYSTEM FOR PREQUALIFICATION OF CONTRACTORS

Phan (20)

In order for the District to perform prequalification pursuant to the current statute, a resolution adopting a rating system for contractors applying for prequalification is required.

RECOMMENDATION: It is recommended that the Board of Trustees adopt Resolution No. 1249-03/17, Rating System for Prequalification of Contractors.

2. 2016-17 SECOND INTERIM FINANCIAL REPORT

Phan (45)

In order to comply with the provisions of Education Code Section 42131, and in accordance with Board Policy, the Board will be presented with a status update of the 2016-2017 Second Period Interim Financial Report. The purpose of the Interim Report is to advise administrators, the Board of Trustees, the public, and other interested parties of the District's current and projected financial condition at periodic intervals during the fiscal year.

RECOMMENDATION: It is recommended that the Board of Trustees certify that Oak Grove School District will be able to meet its financial obligations with the required reserves for Fiscal Year 2016-2017 and the subsequent two fiscal years.

D. BOARD BUSINESS

1. 2017 CALIFORNIA SCHOOL BOARDS ASSSOCIATION (CSBA) DELEGATE ASSEMBLY ELECTION

Noel (5)

During the February 9, 2017 Board meeting, the Board received information on candidates from Region 20 (Santa Clara County) nominated to serve as representatives to the California School Boards Association (CSBA) Delegate Assembly. A signed ballot must be postmarked before CSBA's March 15, 2017 deadline.

RECOMMENDATION: As appropriate

ITEMS SCHEDULED FOR INFORMATION (50)

E. <u>EDUCATIONAL SERVICES DIVISION</u>

1. FAMILY ENGAGEMENT IMPACT PROJECT UPDATE

Wetzel (30)

An update will be presented on the Family Engagement Impact Project funded by the Heising-Simons grant, phase III.

F. BUSINESS SERVICES DIVISION

Phan (20)

1. 2017 BOND PROJECTS STATUS UPDATE

Major Modernization projects have been approved by the Board at Anderson, Baldwin, Davis, Sakamoto and Taylor schools. In addition, exterior painting, siding repairs, and fencing have been approved for Del Roble, Oak Ridge, Edenvale, Taylor, and Parkview. Staff will present status of each planned project for Board discussion

2. MEASURE P STREETSCAPE PROJECTS FINAL DESIGN AT ANDERSON AND TAYLOR SCHOOLS

Phan (20)

A bond program update presentation was made to the Board on September 22, 2016, which included information regarding streetscape projects at Anderson and Taylor. At the December 8, 2016 Board Meeting, the project proposals and conceptual designs from Sugimura Finney Architects (SFA) were presented to the Board for discussion. On January 12, 2017, the Board reviewed conceptual designs for both projects and approved architect project agreements with Sugimura Finney Architects. Staff will present the final designs to the Board for review and discussion.

G. BOARD BUSINESS

1. BOARD BYLAW 9270 AND EXHIBIT CONFLICT OF INTEREST CODE: DESIGNATED EMPLOYEES 9270

Manzo (10)

The Political Reform Act requires every local governmental agency to review its conflict of interest code in even numbered years. Revisions to Board Bylaw 9270 Conflict of Interest and Exhibit 9270 Conflict of Interest Code: Designated Employees needing to complete the Conflict of Interest Form has been updated in order meet current requirements. Modifications are being presented to the Board for review and discussion.

2. BOARD SELF-EVALUATION

Noel (10)

The Board Evaluation Subcommittee will report out on the Board's Self-Evaluation at a Board Meeting following the January 30, 2017 annual retreat.

/ Hawkins

COMMUNICATIONS

Correspondence from individuals and/or organizations regarding District programs and/or services.

BOARD DISCUSSION

Board members will report on visits to schools, meetings attended, and other related District matters.

ADJOURNMENT

NOTE: A person with a disability may request receipt of an agenda in an alternative format or request disability-related accommodations, including auxiliary aids or services, in order to participate in the public meeting by contacting the Superintendent's Office at (408) 227-8300, extension 100203, at least 48 hours prior to the scheduled Board Meeting. (AB 3035, Chapter 300, Statutes of 2002)

Writings that are public records and are provided to all or a majority of the governing board regarding an open session item on this agenda will be made available for public inspection in the District Office located at 6578 Santa Teresa Boulevard, San Jose, CA. during normal business hours.

The District shall provide a full copy of the Board Agenda, along with all public back-up materials and information, including presentations to be made at or during the meeting, for public inspection at the meeting. Additionally, the District will provide a copy of any presentations or other materials provided to the Board to any member of the public upon request.

The Board encourages the free expression of divergent opinions of any subject. The District maintains complaint procedures and anyone who believes they have experienced any form of adverse actions arising from their public statements made at a Board meeting may utilize the District's Uniform Complaint procedures as outlined in Board policy.